



# Geothermal Installation Manager / Driftsmester at Innargi A/S

Do you have broad experience working within energy production and do you have experience with data driven maintenance and optimisation practices?

Are you an excellent communicator with great collaboration skills?

And do you thrive in a dynamic role where you will be part of building our operations organisation and systems? If so, then this position with Innargi may be your match!

As Geothermal Installation Manager, you will report to our COO and be expected to play a key role in the development of Innargi's operations organisation. You will be responsible for the daily supervision, maintenance and performance of the geothermal energy production system from our first operational heat plant in Aarhus. As we build additional heating plants, you will be responsible for setting the standards for O&M of the plants as well as setting up the systems to support the transition from project to operations. You will be the key interface with our customer at a commercial level during the operations phase and in that capacity responsible for building and maintaining a good working relationship to the benefit of both parties. As our organisation grow the role may over time include leadership responsibilities for the O&M team.

## Responsibilities

- Daily supervision of our geothermal heat plant in Aarhus
- Plan and initiate facility maintenance in accordance with maintenance standards and third-party service contracts
- Respond to alarms triggered by the facility or customer

- Define O&M standards and procedures for key equipment based on vendor input and Innargi operations philosophy
- Optimise performance of geothermal facilities based on input from data analytics on equipment sensor data
- Benchmark performance across sites and drive adaptation of learnings
- Prepare facility OPEX budgets and monthly sales report for internal and customer use.

### **Requirements include**

- A proven and solid track record within daily operations, preferably from the energy industry, district heating or similar where a strong safety performance and reliable operation is a must
- A thorough understanding of electrical and mechanical components and systems
- Proven track record of optimising and driving best practice operations performance across sites
- Strong attention to detail and ability to manage multiple projects simultaneously.
- Knowledge of and experience with data driven maintenance and optimisation practices
- Commercial mindset and experience with managing long-term contracts and building strong, lasting customer relationships
- Strong communication and interpersonal skills
- Bachelor's or Master's degree in engineering or related field.
- To succeed in this role, it is important that you are proactive and have a drive to succeed and the ability to work independently and in teams.

### **Background**

Innargi is a geothermal company delivering energy for heating, founded in 2017 by A.P. Moller Holding and today jointly owned by A.P. Moller Holding, ATP and NRGi. We have projects under development at different stages in Aarhus, Copenhagen, Kiel, Berlin, Poznan, Łódź, and Budapest.

We are a small entrepreneurial and highly energised organisation. We work hard and we have fun doing it. As a team, we see our different backgrounds and experiences as a genuine source of strength, and we respect each other's technical and functional competencies.

Our structure is lean and flat. We believe strongly in value creation through empowering our employees, and you will have significant independence to impact your role, as well as be expected to collaborate across disciplines.

As Global warming continues to impact climate change, it's time to rethink the way we heat our urban buildings. Innargi wants to heat

millions of urban homes while striving to leave zero impact on our planet by unearthing geothermal energy.

Our natural world is precious, and we can all make small changes to the way we live. But what our climate really needs is change at scale. Solar and wind have already transformed how we produce energy. What those technologies have done for electricity, geothermal can do for heating.

Innargi has the team to make it happen. With our combined knowledge and expertise on subsurface, drilling, engineering, and energy planning and through close partnerships with local district heating companies, we are in a unique position to turn ambitious plans into real change.

The position will be based in Aarhus with frequent travel to our operations in other locations later on.

Read more about Innargi at [www.innargi.com](http://www.innargi.com)

### **Application**

It is a requirement that you hold a valid residence and work permit for Denmark, as unfortunately we cannot sponsor or administer this.

**We look very much forward to hearing from you.**

**Deadline for applications:  
22 May 2026**

Please send your application to HR at [HR@innargi.com](mailto:HR@innargi.com).

For questions or more information about the position, please contact COO, Lars Petersen at [Lars.Petersen@innargi.com](mailto:Lars.Petersen@innargi.com)

For information about the recruitment process, please reach out to HR at [HR@innargi.com](mailto:HR@innargi.com).