

Third Party Compliance Code – Innargi

(Applicability). The Innargi Third Party Compliance Code is applicable to any and all suppliers of goods and/or services to Innargi. In the event a Supplier engages third-party for whole, or part, delivery of goods and/or services it is the responsibility of Supplier to Innargi to ensure third-party follows the code. Thereby for all of the Third Party Compliance Code, “Supplier” shall mean direct Suppliers to Innargi and any work Supplier contracts to others to cover the deliverables.

(General compliance). Suppliers of goods and/or services to Innargi shall always act in a manner consistent with the Innargi Third Party Compliance Code. Furthermore, Suppliers shall comply with all national and international laws, rules, regulations, orders, conventions, and ordinances in force including but not limited to those relating to anti-corruption, child labour laws, occupational health and safety, environmental matters, wages, working hours and conditions of employment, sub-supplier selection, discrimination, data protection and privacy.

(Foreign Trade Controls and Sanctions). Suppliers shall comply with all trade, economic and financial sanctions and embargoes and all laws, regulations, and orders directly or indirectly applicable to delivery of goods and services including those imposed by the United States, United Nations and the European Union (“EU”) and any EU member state. Suppliers must ensure that no part of the supply chain is subject to any sanction, prohibition, restriction, or designation that would cause the provision of the goods and services to be unlawful further to any applicable Foreign Trade Controls.

(Anti-Bribery). Suppliers must ensure highest standards of ethical conduct and recognizes that Innargi will not tolerate the use of bribery or corruption. Suppliers agree to comply at all times with all anti-bribery laws, rules and regulations when performing the services or goods.

(Product Liability). Innargi expects Suppliers to exercise due diligence when designing, manufacturing, and testing products ensuring highest environmental and safety standards.

(Respectful Treatment and equal opportunity). Innargi expects Suppliers to not use, or permit the use of, corporal punishment or other forms of mental or physical coercion, sexual harassment, or abuse, nor execute threats of such treatment. We expect our suppliers to not engage in or support discrimination and to adopt a non-discriminating practice that strives to ensure equal treatment in recruitment, hiring, compensation, access to training, employee benefits and services, promotion, termination, and retirement, irrespective of age, gender, race, sexual orientation, colour, disability, religion or belief, language, national or social origin, trade union membership, or any other status recognized by international law.

(Environment). Innargi expects Suppliers to integrate environmental considerations in their activities and strive for continuous improvement, by minimizing any adverse effects of their activities on the environment and reducing the carbon footprint. Innargi expect Suppliers to comply with all relevant local and national environmental laws and regulations, as well as all requirements for environmental licenses and permits. Innargi expect Suppliers to strive for waste, energy and emissions reduction and handle all waste in an environmentally safe manner.